

Splio's sub-processors.

The following is an up-to-date list of the names and locations of Splio's sub-processors:

| Sub-processor name | Sub-processing activities provided | Registered address | Sub-processing activities location | Personal data processed | If transfer OUTSIDE EUROPE, guarantees implemented to allow the transfer [for ex. Data Processing Agreement (DPA) with Standard Contractual Clauses (SCC) of the European Commission (EC) &/or security measures] |
|--|---------------------------------------|--|---------------------------------------|--|---|
| Iliad Datacenter Online SAS - Scaleway | Hosting | 8 rue de la ville l'évêque 75008 Paris, France | Europe (Ile de France) | Splio's Clients Database excluding the Splio Mobile Wallets' Clients | DPA online Certifications: ISO 27001, 50001, HSD |
| Interxion France SAS | Hosting | 129 bd Malesherbes, 75017 Paris, France | Europe (Ile de France) | Splio's Clients Database excluding the Splio Mobile Wallets' Clients | Certifications: ISO 27001& ISO 22301 |

| Amazon Web Services EMEA SARL | Hosting | 38 avenue John F. Kennedy, L-1855, Luxembourg | Europe (Data centers: Paris, Dublin & Frankfurt) | Splio's Clients Database | AWS GDPR DPA with SCC of the EC Certifications: ISO 9001, ISO 27001, ISO 27017, PCI-DSS, HDS, SOC 1, SOC 2, SOC |
|--|---|---|--|--|--|
| Heroku, Inc. (currently only for Splio Mobile Wallets SaaS Services) | Application hosting (*PaaS Heroku is hosted on AWS) | 1 Market St. Suite 300, San Francisco, CA 94105 | Europe (Data center: Ireland) | Splio Mobile Wallets' Clients' Database | Sales Force DPA with SCC of the EC |
| MongoDB, Inc. (currently only for Splio Mobile Wallets SaaS Services) | Database hosting | MongoDB Limited Building Two, Number One Ballsbridge, Dublin 4, Ireland | Europe (Data center: Ireland) | Splio Mobile Wallets' Clients' Database | MongoDB Cloud Terms of Services (which governs MongoDB Atlas) with "Data Processing Terms" requested by art. 28 of the GDPR |
| Octolis SAS | Data transformation, structuring, reconciliation, de- duplication and deletion, import, | 5 Av. du Général de Gaulle 94160 Saint- Mandé, France | Europe (Data center: Ireland, Dublin-AWS - 38 avenue John F. | Splio CPD Clients' Database | DPA with Octolis + AWS GDPR DPA with SCC of the EC Certifications: ISO 9001, ISO 27001, ISO |

| | export and segmentation | | Kennedy, L-1855, Luxembourg) | | 27017, PCI-DSS, HDS, SOC 1, SOC 2, SOC |
|--------------------------------------|--|---|---|---|---|
| Microsoft Ireland Operations Ltd. | Files Sharing via [EXT] Customer Library (Sharepoint) | One Microsoft Place, South County Business Park Leopardstown Dublin 18,D18 P521 Ireland | Europe | Clients' End Users data: surname & first name, email, connection info [IP and location, time & date of connection, connection platform used (mobile, browser, etc.), files accessed] | Microsoft Online Services <u>DPA</u> with SCC of the EC Certifications: ISO/IEC 27001, ISO/IEC 27018, ISO/IEC 27701, ISO 9001, SOC 1, SOC 2, SOC 3 |
| JotForm Ltd. | To generate Information Form (in relation with Managed Services) | 3 Albert Mews, Albert Road, London, England, N4 3RD, UK | Europe (Data centers: Frankfurt Germany, with possibility in USA) | Info requested in the forms (ex.: surname, first name, emails, phone, address, birthdays of individuals responding to the forms) | EU GDPR DPA with SCC of the EC |
| Integromat LLC and Integromat s.r.o. | To create and send Information form | INTEGROMAT LLC [16192 Coastal | Europe | Info requested in the forms (ex.: | DPA online |

| | | Highway, Lewes, Delaware 19958 USA] Integromat s.r.o. [Novákových 1954/20a, 180 00 Prague 8, Czech Republic] | Czech Republic | surname, first name, emails, tel., address, birthdays of individuals responding to the forms) | |
|----------------------------------|---|--|--|--|--------------------------------|
| QlikTech France SARL (BLENDR) | To do data integration creating connectors between cloud platforms & via those connectors process + manage the data integration between Splio and the Clients' system | Tour Initiale, 1 Terrasse Bellini, 5th Floor, 92919 La Défense, Cedex, Paris, France | Europe (Data Center Amazon Web Services (AWS) in -Dublin, Ireland; Paris, France (back- up); & Frankfurt, Germany (Blendr only) | Splio's Clients Database | DPA referring to SCC of the EC |
| Harvestr SAS | Collect insights from several sources (Zendesk, Intercom, Slack, Chrome, Zapier, | 5 avenue du Général De Gaulle 94160 Saint-Mandé, France | Europe & USA [Data Center Amazon Web Services (AWS) in -Dublin, Ireland] | End Users data: Name, Title, Function, Email, Phone, Business contact data (Cie, | DPA referring to SCC of the EC |



| Email, etc.), classify and analyse them to | address, phone, email); contracts | |
|--|-----------------------------------|--|
| take actions to | info (contractual | |
| create/modify features + create an | relationships, interests in | |
| internal and external | products, services | |
| roadmap | or contracts); | |
| | connection data (IP | |
| | address, logs, etc.) | |

N.B.: for Amplitude, Inc. (631Howard Street, Floor 5, San Francisco, CA 94105, USA) [Processing Location: AWS US Region], the Sub-processing Activities are: analytics linked to the use of the services [navigation trends (click on the menu navigation items); rate of use of filter types at Campaign creation; comparison of utilization rates of several platform features] and establish reports to enable Splio to decide on the direction of the evolution of SaaS Services and associated developments.

Amplitude does not process any Splio's Clients personal data (e.g no name, phone, gender, birthday date, etc.).

Only processing of technical ID (=digits) which are internal Splio system ID corresponding to the users of the Splio Platform at the Client (their data base identifiers) and universes; and technical ID of Splio's employees.

Other sub-processors [for the personal data of the employees of Splio's Clients where Splio is Data Controller].

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|---------------------|---------------------------------------|---|------------------------------------|---|---|
| Splio Spain, S.L.U. | Support via Zendesk | c/Córcega 299, Ático 2º, 08008 Barcelona, Spain | Spain | First Name, Surname, emails, phone of some employees' contacts at Splio's Clients | No applicable |
| Zendesk, Inc. | Support | Glandore, Fitzwilliam Place, Dublin 2, Ireland | Europe | First Name, Surname, emails, phone of some employees' contacts at Splio's Clients | DPA with SCC of the EC Zendesk security ISO 27001, ISO 27018:2014, SOC 2 Type II |

| Microsoft Ireland Operations Ltd. | Microsoft Office 365 Internal & external Communications (Outlook, Teams, Sharepoint, One Drive) | One Microsoft Place, South County Business Park Leopardstown Dublin 18, D18 P521 Ireland | Europe | First Name, Surname, emails, phone of the contacts at Splio's Clients | Microsoft Online Services <u>Data</u> Protection Addendum with the SCC of the EC Certifications: ISO/IEC 27001, ISO/IEC 27017, ISO/IEC 27018, ISO/IEC 27701, ISO 9001, SOC 1, SOC 2, SOC 3 |
|-----------------------------------|---|--|--------|---|---|
| Docusign, Inc. | Electronic signature | 221 Main Street, Suite 1000, San Francisco, CA 94105, USA | Europe | First Name, Surname & emails of the Clients' signatories | DPA with "DocuSign's Processor Privacy Code" Certifications: ISO 27001; SOC 1; SOC 2; Cloud Security Alliance (CSA); Security Trust Assurance & Risk (STAR) program |
| HubSpot Ireland Ltd | CRM | One Dockland Central, Guild Street, Dublin 1, Ireland | USA | First Name, Surname, emails, tel. of the employees' contacts at Splio's Clients | DPA with SCC of the EC |

| | | | | | Certifications: SOC 2 Type I & II, SOC 3, ISO 27001 |
|---|-----------------------------------|--|--|---|--|
| Splio Polska Limited Liability Company | Invoicing via Oracle Net Suite | Warsaw (02-605), ul. Ursynowska 72, Poland | Europe | First Name, Surname, emails, phone of the contacts' person for invoicing & DPO at Splio's Clients | No applicable |
| Oracle Corporation UK Limited (Net Suite) | Invoicing | Parkway Thames Valley Park Reading RG6 1RA United Kingdom | Europe (Data centers : Dublin & Amsterdam) | First Name, Surname, emails, phone of the contacts' person for invoicing & DPO at Splio's Clients | DPA referring to Oracle Processor Code (Binding Corporate Rules for Processors) Security Certifications: SOC 1 Type 2, SOC 2 Type 2 (SSAE18 & ISAE 3402) standards; ISO 27001; 27018 |
| OVH SAS | Telephony | 2 rue Kellermann – 59100 Roubaix, France | Europe | First Name, Surname, emails & phone | Exhibit Personal Data Processing or DPA |

| | | | | | Certifications: ISO/IEC 27001, attestations SOC 1 TYPE II et SOC 2 TYPE II) |
|------------------------------------|---|---|--|---|---|
| Zoom Video Communications, Inc. | Conferencing tool, audio, instant messaging, webinars | 55 Almaden Blvd, Suite 600, San Jose, CA 95113, USA | Europe (for Client Content), USA (for other personal data) | First Name, Surname, emails, phone Chat logs, attendee information (screen name, join/leave time) Registration details: name & contact details of meeting or webinar registration invitee | DPA online with the SCC of the EC & Technical and Organizational Security Measures |
| 360 Learning | Hosting | 37 rue des Mathurins, 75008 PARIS, France | Europe OVH (Data centers: Roubaix/Gravelines, France) | Contact data: last & first name, email, company & position, profile picture, phone, link to LinkedIn profile or Twitter account (if given by the User) | DPA included in the "General Conditions of subscription & use of the SAAS Platform & associated services" |

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| | | | Online SAS for the backup infrastructure | Data generated by Users in the course of using the Services [e.g., usage and connection statistics (if they can be traced back to an identified or identifiable User)] | |
|---------------------------|---|---|--|--|--|
| Joincube, Inc. ("Beamer") | Notification tool on Splio Platform about last features & news on the Splio SaaS services | 3800 South Dupont, Dover, DE 19901, USA | USA (Google Cloud - East Region) | Optional: date & time when Beamer script is loaded; preferred language used to access Beamer Optional for Beamer Analytics: Anonymized format IP address; Geo location (approximate); Referring url & domain; device & browser type, operating system | DPA signed with the SCC of the EC + organisational, operational & technological procedures as are required to comply with the requirements of ISO/IEC 2700 |

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| | | | | Pages visited (optional, for Beamer Segmentation) | |
|------------------------------|--|--|--------------------------------------|---|---|
| Ask Nicely Holdings, Inc. | Customer survey to measure the Clients' overall satisfaction | 1615 SE Third Avenue, Floor 3, Portland OR 97214, USA | Europe AWS Berlin (Franckfurt) | Name, Surname, email, phone, address, gender, business contact data (ex: Cie, title, address, phone, email), connection data (navigation, device ID, IP address, browser type, logs), survey responses e.g. customer feedback, experience ratings | DPA with the SCC of the EC Certifications: ISO 9001, ISO 27001, ISO 27017, PCI-DSS, HDS, SOC 1, SOC 2, SOC |

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